

Comparisons of Job Characteristics

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Associated Occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Associated Occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Administration and Management	8.4	13.8	11.6	<	Expanded education and/or training may be required
Production and Processing	6.0	12.7	7.0	<<	Extensive education and/or training may be required
Transportation	4.6	11.4	19.9	>>	Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	9.9	9.8	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Associated Occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Management of Personnel Resources	6.9	11.8	12.0	0	Current skill level may be sufficient
Coordination	9.1	11.5	11.0	0	Current skill level may be sufficient
Persuasion	7.4	10.1	7.4	<<	Extensive development of skills in this area may be required
Negotiation	6.8	9.9	7.9	<	A higher skill level may be required
Management of Material Resources	3.7	6.6	5.1	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 69			
Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011) Associated Occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	13.7	11.8	<	Some improvement in abilities may be required
Oral Comprehension	12.5	13.3	11.5	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	12.3	11.9	0	Current ability level may be sufficient
Speech Clarity	10.2	11.8	10.0	<	Some improvement in abilities may be required
Information Ordering	9.9	11.4	10.0	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	11.2	10.6	0	Current ability level may be sufficient
Written Expression	9.8	11.2	8.8	<	Some improvement in abilities may be required
Speech Recognition	9.9	11.1	9.2	<	Some improvement in abilities may be required
Auditory Attention	5.9	7.6	9.5	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 99
Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011) Associated Occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)		
Work Activities	Exclusivity of Activity	
Assign work to staff or employees	30	
Conduct training for personnel	30	
Determine loaded cargo complies with regulations or specifications	95	
Direct and coordinate activities of workers or staff	3	
Establish employee performance standards	69	
Maintain production or work records	19	
Monitor worker performance	57	
Orient new employees	59	
Oversee work progress to verify safety or conformance to standards	49	
Prepare or maintain employee records	69	
Prepare reports	8	
Review schedules to obtain cargo loading information	92	

Schedule employee work hours	60
Use oral or written communication techniques	1
Verify cargo against shipping papers	92

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Associated Occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.